FLEISCHHACKER

Applicant Data Protection Information
(GDPR)

Data Protection Information for Applicants

We are pleased that you are interested in our company and that you are applying or have applied for a position with us. Below, we would like to provide you with information about the processing of your personal data in connection with your application.

Who is responsible for data processing?

The controller within the meaning of data protection law is:

Fleischhacker GmbH & Co. KG
An der Silberkuhle 18
58239 Schwerte

You can find further information about our company, details of the persons authorized to represent the company, as well as additional contact options in the imprint on our website: https://www.fleischhacker.biz/en/information/imprint/

What data about you do we process and for what purposes?

We process the data that you have sent to us in connection with your application in order to assess your suitability for the position (and, where applicable, other open positions within our company) and to carry out the application process.

What is the legal basis for this?

The primary legal basis for processing your personal data as part of this application process is Section 26 of the German Federal Data Protection Act (BDSG), as applicable since 25 May 2018.

Under this provision, the processing of data is permissible insofar as it is necessary in connection with the decision on establishing an employment relationship.

If the data is required after the application process has been completed for the purpose of asserting or defending legal claims, the data may be processed on the basis of the requirements of Article 6 GDPR, in particular for the purposes of pursuing legitimate interests pursuant to Article 6(1)(f) GDPR. In this case, our legitimate interest is the assertion or defense of legal claims.

How long is your data stored?

In the event of a rejection, applicants' data will be deleted after six months.

If you have consented to the further storage of your personal data, we will transfer your data to our applicant database. The data will be deleted after two years.

If you are offered a position as part of the application process, your data will be transferred from the applicant database to our personnel information system.

Who will have access to your data?

After your application has been received, your applicant data will be reviewed by the Human Resources Department. Suitable applications will then be forwarded internally to the department managers responsible for the respective open position. The next steps will then be coordinated.

Within the company, only those persons who require access to your data for the proper handling of our application process will generally have access to it.

Where is your data processed?

Your data is processed exclusively in data centers located in the Federal Republic of Germany.

What are your rights as a data subject?

You have the right to obtain information about the personal data relating to you that we process.

For requests for information that are not made in writing, we ask for your understanding that we may require you to provide evidence confirming that you are the person you claim to be.

You also have the right to rectification or erasure of your data, or to restriction of processing, insofar as you are legally entitled to these rights.

You also have the right to object to the processing of your data within the scope of the applicable legal requirements. The same applies to the right to data portability.

Our Data Protection Officer

We have appointed a Data Protection Officer for our company. You can contact them at the following address:

Dr. Nils Helmke
AGAD Service GmbH
Waldring 43-47
44789 Bochum

Right to Lodge a Complaint

You have the right to lodge a complaint with a data protection supervisory authority regarding our processing of your personal data.